



IPELRA PRESENTS

## MANAGING IN A COLLECTIVE BARGAINING ENVIRONMENT

Join Benjamin Gehrt of Clark Baird Smith as he walks us through managing our teams in a collective bargaining environment.

### **Location:**

Al Larson Prairie Center for the Arts Lecture Room  
201 Schaumburg Ct.  
Schaumburg, IL 60193

### **Date & Time:**

June 5, 2025

Registration Opens: 8:30 a.m.

Program Starts: 9:00 a.m.  
Program Ends: Noon



### **LEARNING OBJECTIVES**

#### **Honor the Contract**

Understand and follow the collective bargaining agreement while effectively handling grievances.

#### **Protect Management Rights**

Learn strategies to preserve your organization's authority in a unionized environment.

#### **Navigate Mid-Term Bargaining**

Identify triggers for mid-term bargaining and respond appropriately to stay compliant.

#### **Discipline with Just Cause**

Use proper procedures for employee discipline that align with just cause standards.

#### **Registration**

Register at [npelra.org](https://npelra.org) by May 29, 2025.

#### **Parking**

Use the Schaumburg Road entrance to access the Prairie Center. Park and enter on the east side. The Summit Drive entrance is closed due to ongoing construction.