

# 2027 Fort Worth Annual Conference

## Planning Committee Educational Tracks

Below are the educational tracks and illustrative session topics identified by the Planning Committee. If selected, speakers may work with the Committee to refine their session to ensure it aligns with the overall vision and goals of the program.

### Artificial Intelligence (A.I.)

- Policy writing, contract language – application of AI in collective bargaining agreements, personnel manuals, standard operating procedures
- Implementation – best practices and usage of AI at the workplace
- Legal – current case law, discrimination, trending statutes nationwide

### Contract Negotiation

- Building/Developing Compensation Case Comparisons (crossover with *What Gets Measured Gets Managed*)
- Understanding base pay, total compensation
- Economic trends and indicators impacting public sector compensation

### Resilience

- Neurodiversity in the workplace
  - Understanding and knowing what to recognize, foundational elements
  - Application of policies, procedures and engagement (accommodations)
- Emotional Intelligence to build workplace relations
- Restorative workplace – managing personnel after an incident/investigation/discipline

### Foundational Law

- Public Sector Fundamentals (NLRA, Weingarten, Garrity, Loudermill)
- Supervisor development (understanding relevant legal matters)
- Investigations
- Arbitration defense

### Benefits

- Fitness for duty and wellness for public safety, public works (crossover with *Public Safety*)
- Fiscal Literacy – retirement, recruitment/retention tools
- Brokering benefits in public sector

### Public Safety

- Fitness for duty and wellness for public safety (crossover with *Benefits*)
- Managing internal/external challenges of “Vote of No Confidence”
- Managing public safety (police, fire) investigations and grievances

### What Gets Measured Gets Managed

- How to work with your internal finance team
- How to get data (crossover with *Contract Negotiation*)
- Effective public speaking and presentations

