



**Jenna Richardson, MSHR, CLRP, SPHR, & SHRM-SCP
Human Resources & Risk Manager
Metro Parks Tacoma**

Jenna Richardson is the Human Resources & Risk Manager for the Metropolitan Parks District of Tacoma. She has served in public sector Human Resources and Labor Relations positions at the state, local, and special purpose district level for over 21 years.

In her current role, Jenna leads provides Human Resources, Labor Relations and Risk Management for Metro Parks Tacoma (a special purpose district with a complicated park system throughout the City of Tacoma that also includes a AZA certified zoo and wild animal park) serving over 1,000 employees. She plans, organizes, and leads the operations and department staff to serve both the interests of management team, the district's employees and the community as whole. She will serve as the lead labor negotiator with the district's general employees union, which include positions from Parks Technician to Animal Keeper. In her previous role, she was the Human Resources Manager for the City of Bonney Lake, WA where she was employed for 16 years and oversaw all aspects of the Human Resources and Labor Relations functions. She served as the lead negotiator for the City's management team and negotiated with the City's three unions.

She received her Master of Science in Human Resources from Chapman University and Bachelor of Arts in Sociology/Social Work from the University of South Carolina. Jenna also holds the designation of Certified Labor Relations Professional (CLRP), Senior Professional in Human Resources (SPHR), and SHRM – Senior Certified Professional (SHRM -SCP).

Jenna has served on the National PELRA Board since 2015 and has served on and chaired a variety of committees. She has also been on the WAPELRA (Washington PELRA) board since 2011, where she has served as the Vice-President and President. She is currently the National PELRA Academy Committee Chairperson and helps to lead the National PELRA in the training and development of members. Jenna has also served on a variety of roles in committees, boards, and benefits programs to help further the needs and interests of professionals in the field of human resources and labor relations.