



IaPELRA

2025 Virtual Winter Conference

Friday, December 5th, 2025

8:00am – 8:15am	Welcome Message & Introductions (Jessica Wright)
8:15am – 8:30am	Meghan Lapointe, NPELRA ➤ IaPELRA Community Site Demo
8:30am – 9:45am	Lars Peterson – Employee & Family Resources Consultant ➤ Psychological Safety in the Workplace
9:45am – 10:40am	Jim Freese, IA ESGR Ombudsman ➤ USSERA training
10:40am – 11:55am	Geoff Burcaw, CPS HR Consultant ➤ Job Analysis & Defensible Interviews
11:55am – 12:00pm	Closing Remarks (Jessica Wright)