

2026 VaPELRA Annual Training Conference Agenda

October 28, 2026 – Richmond, Virginia

****All participants are invited to explore the Virginia Museum of History & Culture during breakfast, lunch, and breaks****

8:30 a.m. – 9:15 a.m.	Registration, Breakfast, and Networking	
9:15 a.m. – 9:30 a.m.	Welcome Remarks <i>National Public Employer Labor Relations Association</i>	
9:30 a.m. – 10:45 a.m.	Plenary Session 1 2026 General Assembly Recap: Impacts on Public Sector Human Resources and Labor Relations <i>Cynthia Hudson, Eppes-Hudson Law</i>	
10:45 a.m. – 11:00 a.m.	Break	
11:00 a.m. – 12:00 p.m.	Concurrent Session 1 Labor Relations 101 <i>Jerry Glass, FH Solutions Group</i>	Concurrent Session 2 Collaborative, Not Combative: Choosing Partnership Over Conflict <i>Bondy Gibson-Learn (Prince William County Public Schools)</i>
12:00 p.m. – 1:15 p.m.	Lunch (Sponsored by <u>IslerDare PC</u>)	
1:15 p.m. – 2:30 p.m.	Concurrent Session 3 First Contract, First Team: Preparing Your Organization for Collective Bargaining <i>Dan Redding (Albemarle County Public Schools), Jeron Baker & Sal Romero (Harrisonburg City Public Schools)</i>	Concurrent Session 4 Navigating Public Sector Arbitration: Recent Decisions and Practical Guidance <i>Amy Smith, IslerDare PC</i>
2:30 p.m. – 2:45 p.m.	Break	
2:45 p.m. – 4:15 p.m.	Plenary Session 2 The Public Employer Playbook: Practitioner Perspectives on Labor Relations <i>Panel Members: Stephanie Maltz (Arlington Public Schools), Lydia Martinez (Fairfax County Public Schools), Jimmy Morani (City of Charlottesville), John Sherwood (Loudoun County)</i> <i>Moderator: Geneva Douglas (Loudoun County)</i>	
4:15 p.m. – 4:30 p.m.	Closing Remarks <i>Stephanie Maltz, VaPELRA President</i>	

Registration is available separately for Pre-conference Academy 1: The Foundation of Labor Relations on **October 27, 2026.**